



**Judicial Candidate Information Form
for the Judicial Poll on the
November 3, 2020 Election**

Instructions: Please only respond using 10 pt. Arial font in the spaces provided. Any items left blank will be noted that the candidate chose not to respond.

1. Name	Elroy A. James
2. Date of Birth	Month: <u>August</u> Year: <u>1973</u>
3. Place of Birth	City: <u>New Orleans, Louisiana</u>
4. Marital Status	<input checked="" type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed
5. Undergraduate Education Include name of school, degree(s) and graduation year(s)	Southern University and A&M College, BS in Accounting (1996)
6. Legal Education Include name of law school, degree(s) and graduation year(s)	Southern. University Law Center, Juris Doctorate (2000) Georgetown University Law Center, LL.M. (2003)
7. Date of Admission to Louisiana Bar	Month: <u>April</u> Year: <u>2001</u>
8. Professional Experience Including Nature of Practice and Extent of Civil and/or Criminal Trial Experience	Assistant Attorney General, Louisiana Department of Justice Louisiana Controversy Attorney, PwC Litigation Attorney, Louisiana Department of Revenue Policy Attorney, Louisiana Department of Revenue Attorney, Housing Authority of New Orleans Associate, Baldwin Haspel (currently Baldwin, Haspel, Burke & Mayer, LLC Judicial Law Clerk, Civil District Court for the Parish of Orleans, Division "M"



**Judicial Candidate Information Form
for the Judicial Poll on the
November 3, 2020 Election**

<p>9. Bar Associations, Court Admissions, Professional Organizations and Legal Fraternities</p>	<p>Louisiana Bar Association New Orleans Bar Association Baton Rouge Bar Association Greater New Orleans Louis A. Martinet Legal Society, Member</p>
<p>10. In the past ten years, have you ever filed for or declared bankruptcy?</p>	<p><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please explain.</p>
<p>11. In the past ten years, have you ever been arrested, charged, or convicted of a criminal violation other than a minor traffic violation? Include matters that have been dismissed, expunged, subject to diversion or deferred prosecution or otherwise set aside.</p>	<p><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please explain.</p>
<p>12. Have you ever been publicly sanctioned by the Louisiana Attorney Disciplinary Board or the disciplinary body of any court, administrative body, or other entity before which you function as an attorney or judge?</p>	<p><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please explain.</p>



**Judicial Candidate Information Form
for the Judicial Poll on the
November 3, 2020 Election**

Instructions: For sections 13 through 19, please provide us with your perspective on why you are well-suited to uphold the following well-accepted principles essential to any strong and vibrant judicial system. Comment only in the space provided. If you do not comment, it will be noted that the candidate chose not to respond.

<p>13. Judges should uphold the rule of law.</p>	<p>America's system of government is at its best when our three branches of government carry out their specific duties with great care and attention to the people. The rule of law is guiding principles created by our legislative branch of government to create an orderly society, whereby we can live freely. A Judge's role is to apply the facts of a specific case to the controlling rule of law, with the goal of upholding the rule of law as created by the legislative branch when possible. As Judge, I will do just that. I will apply the rule of law to the facts of the case and accept that the district is bound by decisions and precedent established by the Louisiana 4th Circuit Court of Appeals and the Louisiana Supreme Court.</p>
<p>14. Judges should be independent and impartial.</p>	<p>Inside a Judge's courtroom is where people, without consideration to weath or social status, come to seek help for damages, harm, or injuries sustained. Society deserves Judges who are independent, impartial, and fair. As Judge, I will give society what it deserves and to which it is entitled. The doors of the courtroom will be open to the people of the state of Louisiana. I remember my upbringing and the struggles of my mother, a single mom raising three (3) children, and as Judge, I will assure that both plaintiff and defendant have an equal opportunity to present their respective case to the court and argue important legal issues of law. I will follow the rule of law and decide each case based on the rule of law and the facts of the case. I will work every day to guarantee that the fundamental promise of our justice system, that of equal justice under the law, is fulfilled.</p>
<p>15. Judges should possess the appropriate judicial temperament and character.</p>	<p>The legal profession is adequately seved when Judges promote due process while eagerly listerning, answering wisely, and ruling decisively. As Judge, I will prepare daily and work hard, just as I did to earn my Juris Doctorate (JD) and Master of Law (LL.M). I will prepare for every hearing and trial that appears before the court. I will work hard to understand the tough legal issues that come before the court. I will listen attentively to the arguments of defense counsel and plaintiff counse, with the goal of rendering rulings based soley on the law and the facts of a case. I will embrace the role of Judge just as I have embraced the role of church Deason, as a servant leader. I will be firm but fair and show compassion and empathy to plaintiffs and defendants.</p>
<p>16. The judicial system should be racially diverse and reflective of the society it serves.</p>	<p>The judiciary of New Orleans should reflect the rich diversity and culture of the city of New Orleans. I was born in New Orleans and educated in Louisiana's state funded and private systems of education. I was raised by a single mother and started working at age 15. I know the struggles of everyday citizens and even more, as a member of the Governor's Resilient New Orleans Commission, I know the stuggles that families are experiencing by the COVID-19 pandemic. I know may people have lost faith in our justice system. As Judge, I will work every day to restore faith in our system of justice. As Judge, I will continue my efforts to shape the minds of our youth by teaching on the campuses of colleges and university in our city and state. As judge, I will continue my involvement in not-for-profit organizations that promote the unique culture of New Orleans. I currently serve as the President the Zulu Social Aid & Pleasure Club, Inc. and serve as Co-Chairman of the Mayor's Mardi Gras Advisory Council. I will be a Judge who knows the community that he serves.</p>



**Judicial Candidate Information Form
for the Judicial Poll on the
November 3, 2020 Election**

<p>17. Judges and the judiciary should have the confidence of the public.</p>	<p>Public confidence in the judiciary is achieved and maintained where there is 1) diversity on the bench and 2) the bench is represented by lawyers respected in their community. I have had the honors of serving on numerous boards and commissions, Young Leadership Council (YLC), AIDS Law of Louisiana, Zulu Social Aid & Pleasure Club, Inc., the Mayor's Mardi Gras Advisory Council, and the Governor's Resilient Louisiana Commission. I'm a member of Phi Alpha Delta (PAD) and a life member of Alpha Phi Alpha Fraternity, Inc. I affirm my faith through the Deacon Ministry at Fifth Baptist Church. As Judge, I will continue to serve on boards of local not-for-profit organizations. As Judge, I will continue to support our community through community service.</p>
<p>18. Judges should possess the appropriate capabilities and credentials.</p>	<p>I am a licensed attorney with nearly 20 years of legal experience, having represented litigants as both plaintiff attorney and defense attorney. I was a member of Southern University's Law Review. I continued my legal education by earning an LL.M from Georgetown University Law Center. I represented fortune 1000 and 500 corporations, as well as small privately held organizations in complex civil litigation. I'm currently an Assistant Attorney General and proudly advocate for us, citizens of the state. I have argued cases before administrative law judges and trial and appellate courts. I am proud of what I have accomplished as an advocate for people, most notably, securing a \$3.6 million dollar judgment for the state of Louisiana in Bridges vs. Mosaic Global and protection the state's jobs, schools, and other resources from non-resident individuals in Viviano vs. Bridges.</p>
<p>19. Please comment on how you plan to manage your docket from an efficiency standpoint.</p>	<p>As judge, I will manage the court's docket by implementing and adhering to a detailed pretrial scheduling order. All cases will be set for trial. The court will schedule trial dates, then work backwards to set the accompanying dates, a pretrial conference date, a date to exchange witness list and exhibit lists, and a discovery cutoff date. During the COVID-19 pandemic, I will hold status conferences and pre-trial conference via Zoom and WebEx. Otherwise, these matters will be held in chamber and according to the court's scheduling order. Upon agreement by the parties, the court will use available technology (Zoom, WebEx, etc) and hear motions and rules virtually. If witness testimony and evidence will be presented, the hearings will be held in open court. Otherwise, motions and rules will be heard on regularly scheduled rule dates and according to our local rules of court. As Judge, I will schedule special settings to resolve time sensitive matters and disputes that create a delay in obtaining a speedy resolution. As Judge, I will be accessible to all attorneys and will work every day to move the court's docket.</p>